



**element.**

WELCOME TO THE WPN WA  
IWD BREAKFAST 2022

WOMEN IN  
PLANNING  
NETWORK  
WESTERN AUSTRALIA

#IWD2022

#BreakTheBias

#IWDpose

#WPNWA

WOMEN IN  
PLANNING  
NETWORK WA  
AWARD

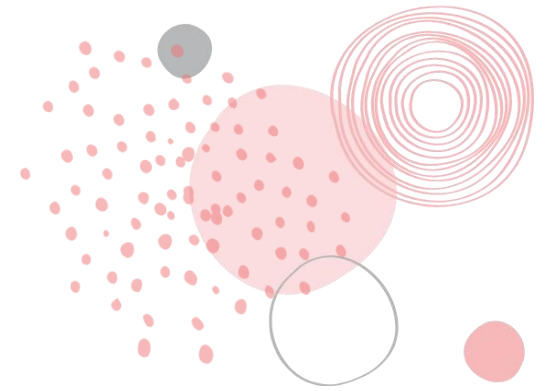
S+U

PIA  
Planning  
Institute  
Australia



# Introducing Ingrid Cumming

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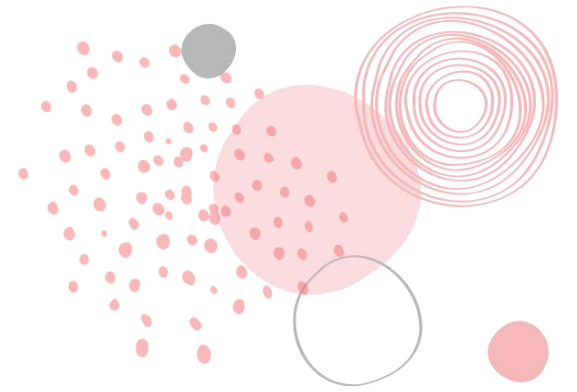
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Whadjuk Balardong Noongar woman from Fremantle, WA and recognized young leader within the First Nations community.

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# Welcome to Country

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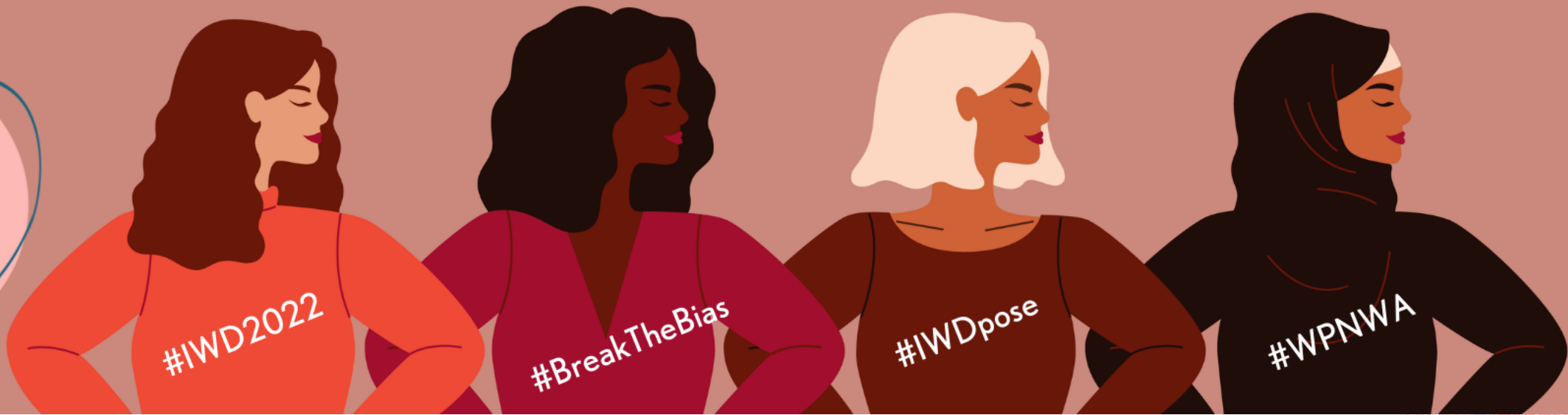
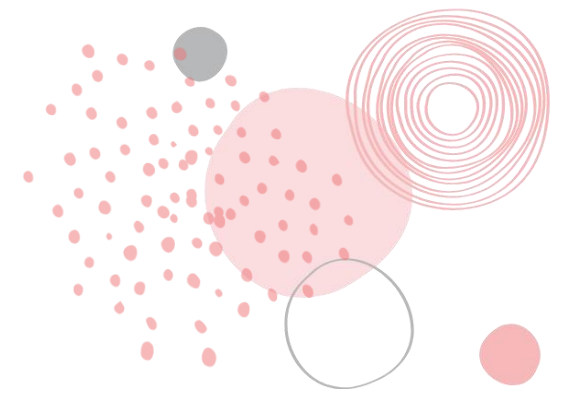


Ingrid have an image?

# Order of proceedings

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- Introductions
- Hon. Simone McGurk MLA
- Jan Cooper O.A.M
- WPN WA Award Ceremony



# WPN WA 2022 Charity

Tap to donate and go in the draw for the raffle



**Zonta House**  
**Refuge Association**  
Safe Supportive Respectful



[www.zontahouse.org.au](http://www.zontahouse.org.au)



@zontahouse

Tap to donate and go in the draw to win!



## HELP SHAPE WPN WA

tell us how can we best connect, inspire and support you

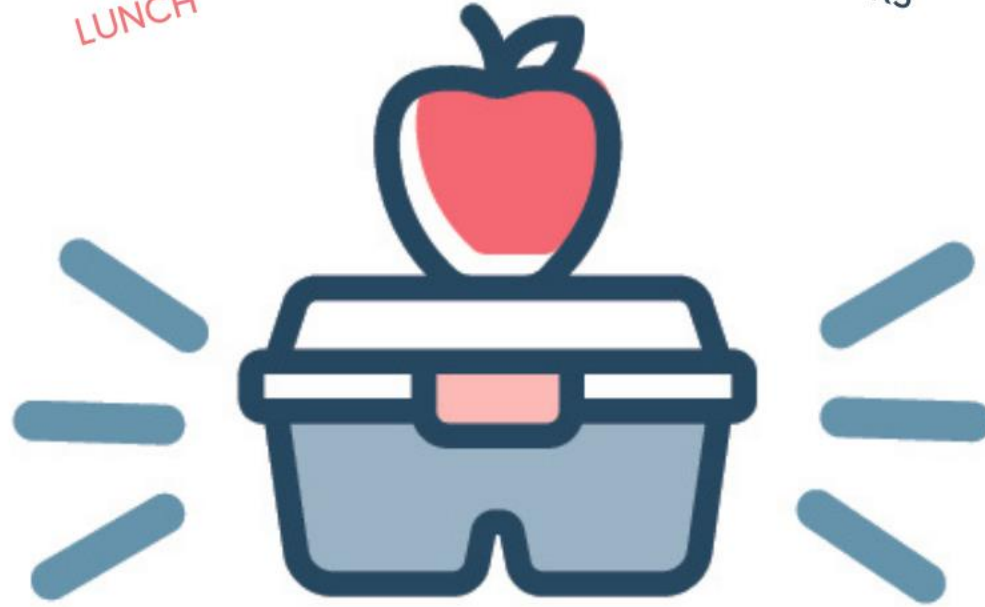


scan the QR code on your table to complete our quick survey!

**TUESDAY  
29 MARCH  
2022**

FORUM TO  
SHARE  
UPDATES

BYO  
LUNCH



TAILORED TO  
REGIONAL & WFH  
PLANNERS

JOIN IN WHEN  
YOU CAN

# **REGIONAL VIRTUAL LUNCHBOX AND LEARN**

**FROM 12PM - 1PM  
THE LAST TUESDAY OF  
EVERY MONTH**

REGISTER ONLINE  
AT EVENTBRITE



# TABLE TALK:

## Women in Built Environment

Take a seat at the dining table with Hames Sharley's female leaders in planning, architecture and interior design as they discuss their journeys in the built environment.

**07 APRIL 2022**  
**5.30 - 7.00 PM**

**HAMES SHARLEY**  
L3, 712 HAY STREET MALL, PERTH

**Hames  
Sharley**

**WOMEN IN  
PLANNING  
NETWORK**  
WESTERN AUSTRALIA

Register online at: [www.planning.org.au/events](http://www.planning.org.au/events)

Learn New Skills



Hear from Industry Leaders

An event focused on important issues affecting young planners

Professional and Personal Development

Tips on how to Secure a Job

Thursday, 21 April 2022  
Curtin 137 St Georges Terrace (137 CSGT)  
Members \$55 / Non-Members \$66  
#WAYPSUMMIT22

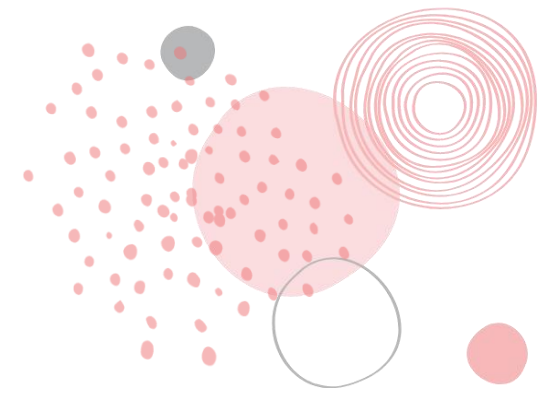


Curtin University

# Speakers

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- Hon. Simone McGurk MLA
- Jan Cooper O.A.M

An illustration of four diverse women in profile, facing right. From left to right: a woman with long brown hair in a red shirt with '#IWD2022'; a woman with dark curly hair in a purple shirt with '#BreakTheBias'; a woman with short blonde hair in a dark brown shirt with '#IWDpose'; and a woman wearing a black hijab in a black shirt with '#WPNWA'.

WOMEN IN  
PLANNING  
NETWORK  
WESTERN AUSTRALIA

#IWD2022

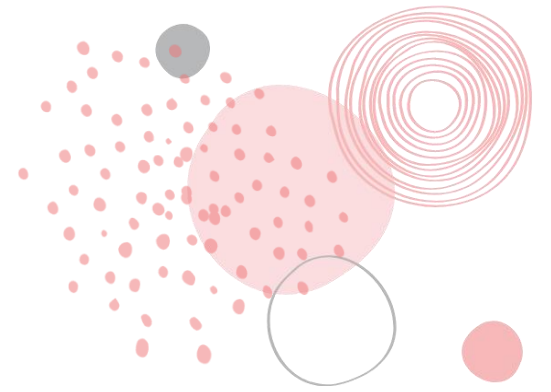
#BreakTheBias

#IWDpose

#WPNWA

# Hon. Simone McGurk MLA

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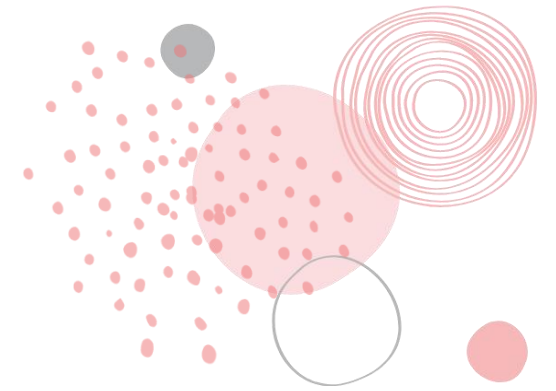
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Minister for Child protection;  
women's interests; prevention  
of family and domestic violence  
and community services.

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# Keynote: Jan Cooper, Overcoming Bias – some successful strategies

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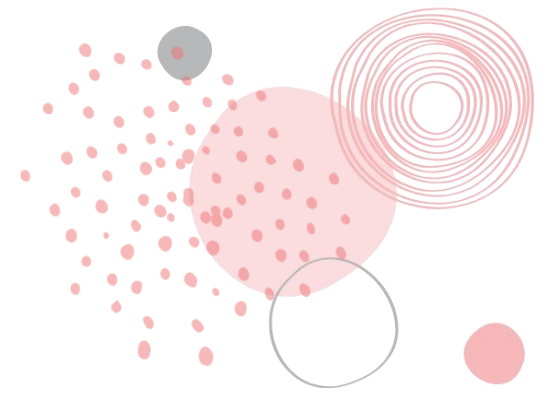
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AFLW Player Wellbeing Manager,  
Former AFL National  
Manager: Female Football  
Development and the National  
Football Woman of the Year  
Award recipient.

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# WPN WA: IWD Event Results 2021

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Influence others      Stop pandering      Challenge perceptions  
give chance      promote self confidence

**Empower girls**      Respect  
Lead      Persevere

**Support women**      Authentic

Question      equality      Share      speak up  
Talk about it      work life balance      **Pay equity**

Mentor      **Ask for promotion**

Respect life experience      Step aside      Challenge Stereotypes  
Hold my ground

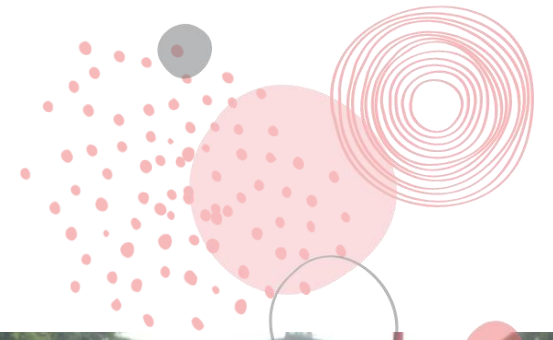
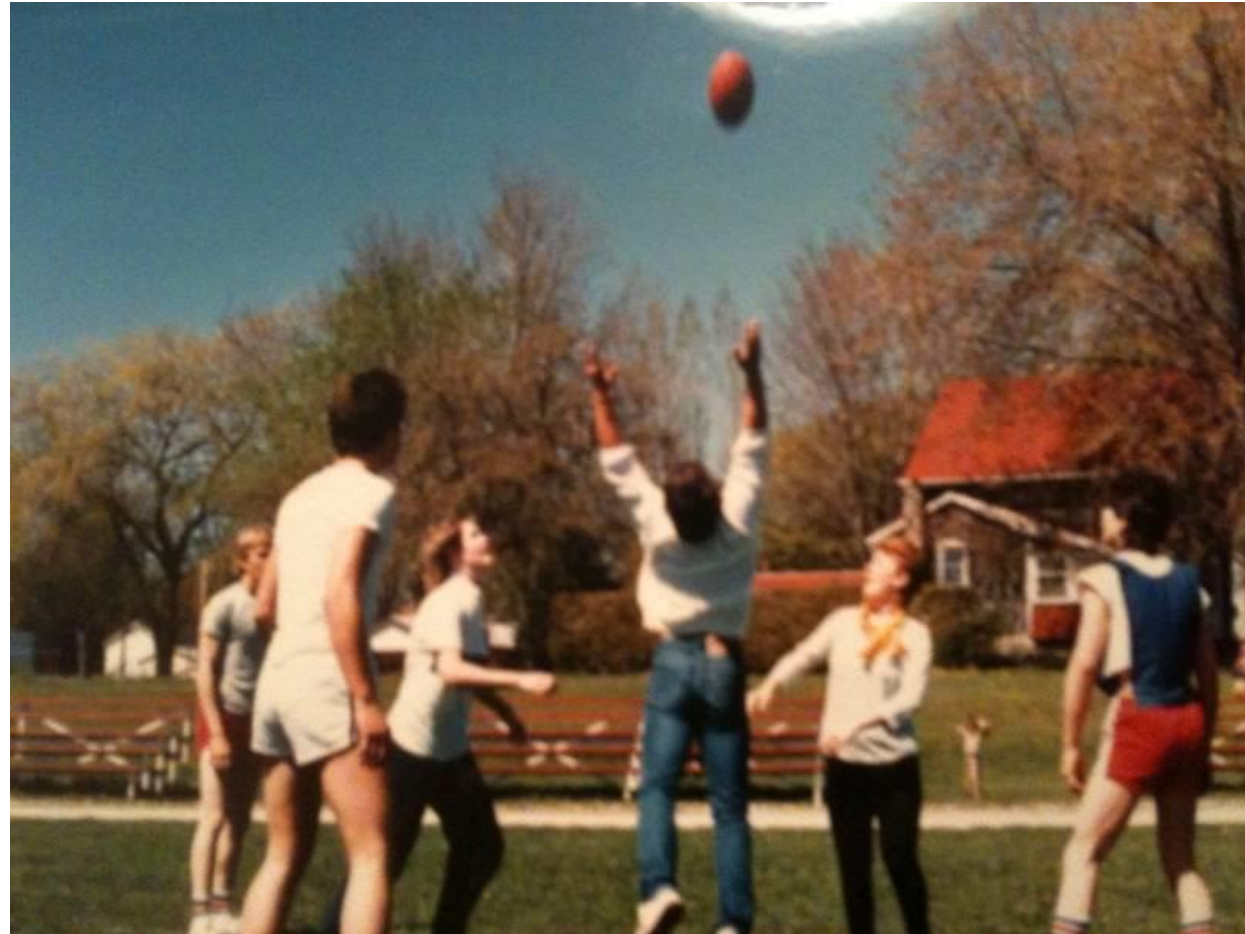
# Goldfields twist

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# Coaching: only overseas!

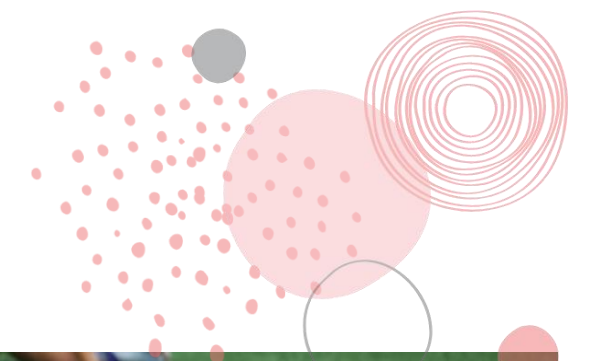
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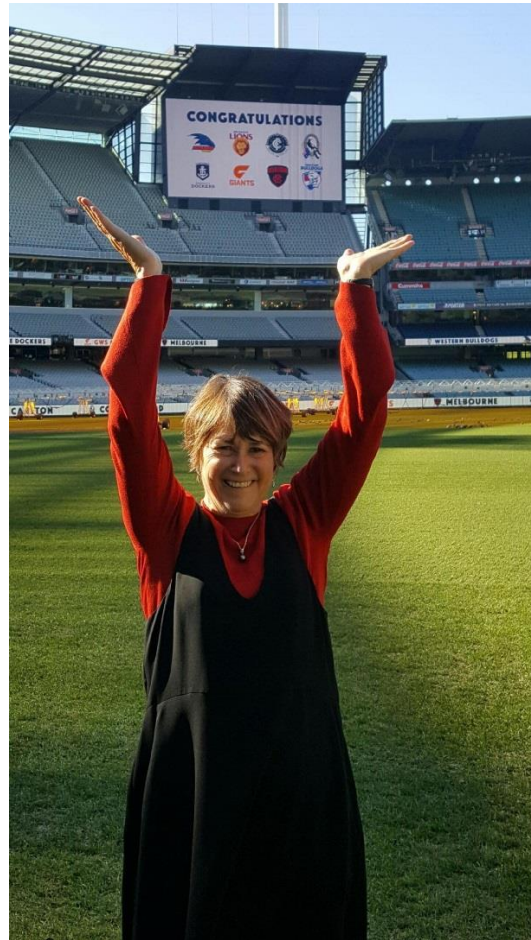
# Breaking societal stereotypes

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# Some positive impact highlights

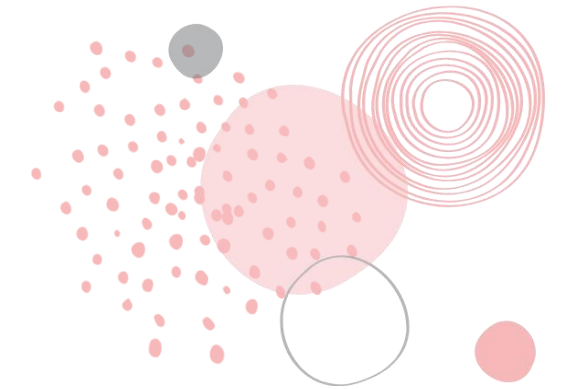
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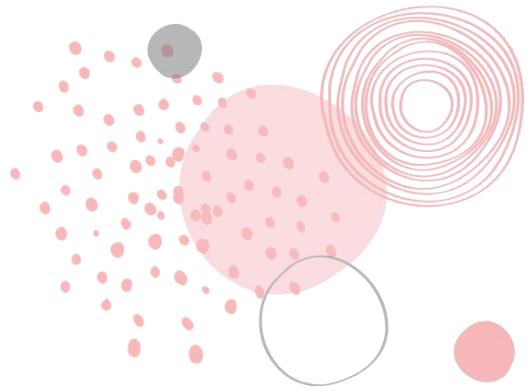
Where you come into it...

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# Organisation bias

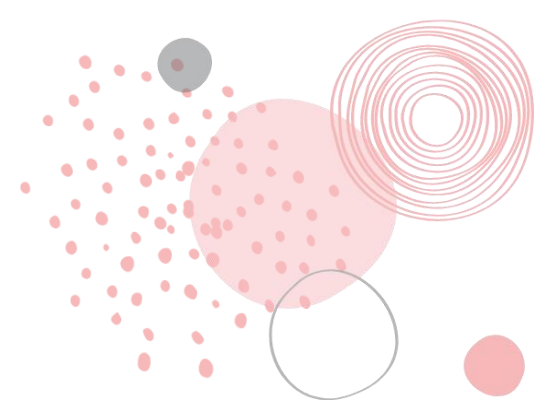
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# What's next?

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1. Leadership and decision makers that mirror the community, i.e. representation from females, different cultural backgrounds, variety of ages.
  2. Equitable funding / salaries.
  3. Women represented across the industry beyond roles in People and Culture, Events and AFLW.
  4. Coaches in AFL, Football Operations, CEOs of Clubs etc.
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WOMEN IN  
PLANNING  
NETWORK WA  
**AWARD**



Award Sponsor

RECOGNISING OUTSTANDING  
CONTRIBUTIONS FROM WOMEN ACROSS  
THE SECTOR





NOMINEES WPN  
WA AWARD 2022



Jane Bennett



Melinda Marshall



Margaret Smith



Ruby Pettit



Elyse Maketic



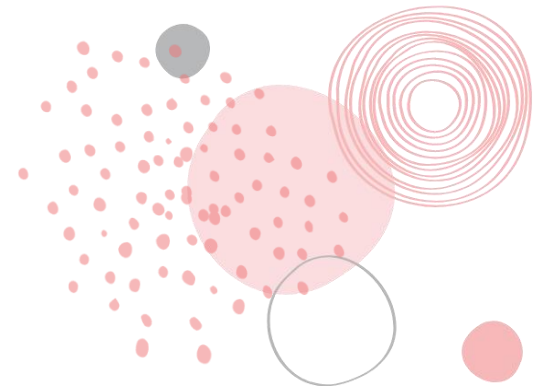
Anna Evangelisti



Kate Bainbridge

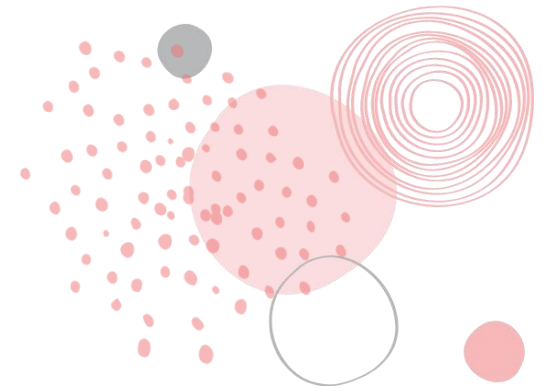
# WPN WA Award Winner 2022

For leadership in the profession



# Survey and raffle winners

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WPN WA Convenor,  
Principal at Franklin  
Planning, FPIA

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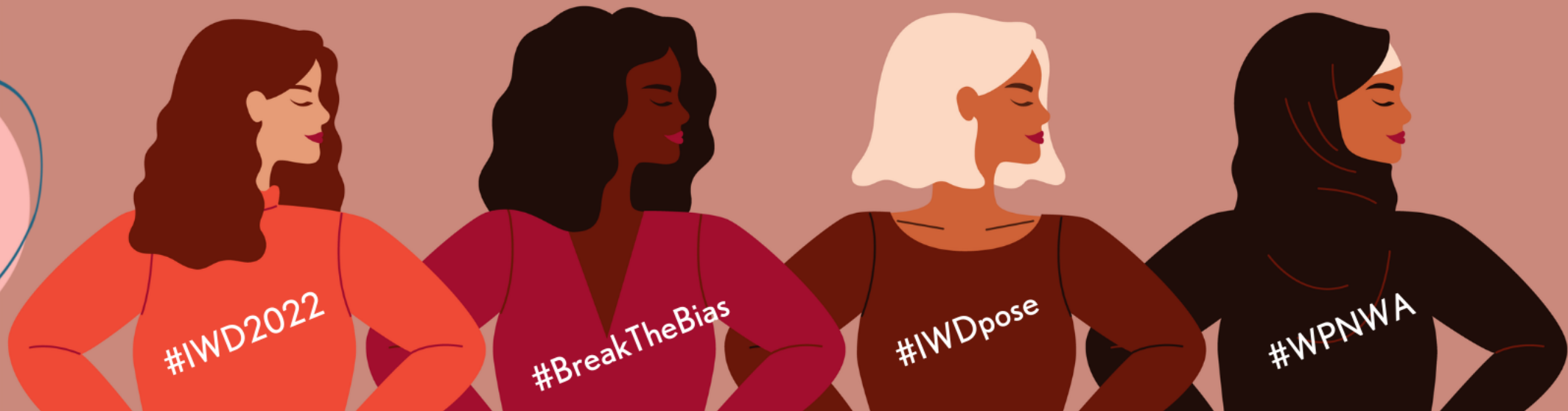
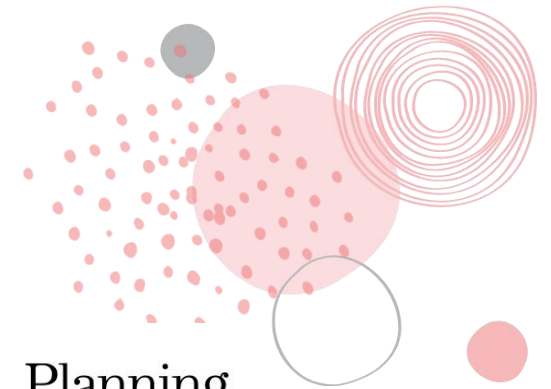
Thankyou



element.



Planning  
Institute  
Australia  
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Find out more: [www.wpnwa.com](http://www.wpnwa.com)

