

WOMEN IN
PLANNING
NETWORK WA
AWARDS

Leadership Award

2025 WPN WA Awards

Proudly sponsored by Shape Urban



Recognising the outstanding contributions made by women across the sector.

The WPN WA is once again delighted to seek nominations for the Leadership Award.

The WPN WA awards are about valuing and promoting the positive contribution made by women in the planning sector in WA and acknowledging the achievements of emerging professionals.

This award, the Leadership Award, celebrates leadership in the profession, and seeks to recognise the outstanding contribution by a female professional.

Self-nomination is encouraged. A renomination will also be accepted.

Individuals may only nominate for one WPN WA Award category each year.

Why should I nominate?

Nominating yourself or a colleague for an award is not just an act of recognition but a powerful affirmation of contributions, dedication, and positive impact. It highlights the nominee's achievements, showcasing their excellence in the workplace, community, and planning industry.

By nominating yourself or a colleague, you help to inspire others, set standards of excellence, and encourage a culture of appreciation, and celebration. Awards not only acknowledge the hard work and talent of the recipient but also motivate others to strive for similar success.

Winner benefits

- Recognition as the WPN WA Achiever Award winner for 2025;
- Unlocking opportunities to speak at events and build your profile;
- Complementary attendance at all WPN WA Events for 12 months;
- A full (complementary) registration at the PIA WA State Conference (both metro and regional based conferences); and
- Two (2) mentoring sessions with recognised female industry leaders.



Selection criteria

This award recognises and promotes the leadership and positive contribution made by a woman who demonstrates a holistic and long-term commitment to diversity within the planning profession and related built environment sectors. Such endeavours should demonstrate the following:

- An outstanding commitment to professional work, either project or operational, and either paid or as a volunteer.
- An outstanding contribution to the built environment profession(s) in the State including regional WA, either in a leadership or an operational role, volunteer work, or mentoring.
- Strong support for women in the built environment profession(s).

Nominees should be a member of PIA and/or eligible for Full/ Registered Planner/ Graduate Membership. PIA membership is ideal, but is not essential to be eligible for nomination.

“

Behind every great woman, is another great woman

- Kate Hodges

”

Judging criteria

Criteria 1 - Introduce yourself (or the nominee)

(max 200 words) [Non-weighted]

Provide a description of the nominee and provide a description of the nominee's role within the team, organisation, or professional sector. State your current PIA membership status, and / or eligibility to be a Full or Graduate member of PIA. State if this is a self-nomination, or if you are nominating someone else.

Criteria 2 - Tell us about your contribution / achievement (or the nominee has had)

(max 500 words) [Weighting 50%]

Describe how the nominee provides leadership and has made an important recent contribution to, or achievement in advancing the planning profession. Describe their contribution, and how they have worked towards achieving it. This may include any challenges the nominee has faced and how they were overcome and could be at any level - within a team, organisation, or generally in the built environment.

Criteria 3 - Tell us about the impact you (or the nominee has had)

(max 500 words) [Weighting 50%]

Describe the impact that the nominee has had in working towards more diversity and inclusivity for women in the planning profession whether in a metropolitan or regional WA context. This may include the following examples:

- Encouraging and empowering women in the planning profession by establishing organisation policies or initiatives, initiating legislative changes, or other changes to an organisational structure benefiting women;
- Making the built environment sector better for women and more inclusive for all through leadership and action;
- Successfully breaking barriers with a 'first' for women in the planning profession;
- Demonstrating a significant commitment to, and making a lasting impact on, the planning profession, the built environment sector during their career; and
- Influencing or planning outcomes in the built environment that demonstrate gender inclusivity.

Note: This can be demonstrated through the nominee's contribution to a particular project or role generally. If the nomination is in relation to a project, the project must have been in either its planning, implementation, or operational phase at some point during 2024-25.

Supporting information may be attached separately and is not counted in the word limit. This must include no more than three (3) testimonial / references, with at least one (1) provided by an emerging planning professional or student planner.

Key dates

6 Sept
2024

Award nominations open

20 Jan
2025

Award nominations close

7 March
2025

Winner announced at our
International Women's Day event

How to make a nomination

Nominations are to made online through the Planning Institute of Australia website, during the nomination period. Late submissions will not be accepted.

1

Coordinate the preparation of testimonials

2

Prepare nomination form, statement addressing the judging and selection criteria, and bio

3

Collate pictures and other attachments, and package the nomination

4

Submit nomination via the PIA website

5

If nominating a colleague, let them know they have been nominated

6

Talk to your workplace about purchasing tickets to the International Women's Day event

Nomination checklist

- Filled and signed nomination form
- High quality profile images - minimum of two (2) / maximum of six (6)
- Statement addressing each of the selection and judging criteria
- Short 150 - 200 word bio for nominee profile and communications pieces
- Three (3) testimonial / references, with a minimum of one (1) being from an emerging planner
- Other attachments / supporting information as required

Next steps

Confirmation email

After submitting the nomination form, you should receive a confirmation email. If you don't receive this email, please contact PIA WA for assistance.

Notifying nominees

The WPN WA and the PIA WA will contact all nominees to inform them of their nomination for the WPN WA Awards. The WPN WA and the PIA WA reserve the right to publicly announce the nominees.

All nominees are highly encouraged to attend the International Women's Day event, where the outcomes of the award are announced.

Request for further information

Nominees may be contacted to request additional information, if required. If you are nominating on behalf of someone else, it is highly desirable they are made aware of the nomination to assist the judging process.

Judging process

The WPN WA Awards Convenor will convene the judging panel who will review all nominations and select the shortlisted finalists. The WPN WA and the PIA WA reserve the right to publicly announce the shortlisted finalists.

If you are shortlisted as a finalist, you may be required to undertake an interview with the judging panel in February 2025. The date and location (online or in-person) can be negotiated. Nominees should make themselves available for this process.

Announcement of the outcome

The outcomes of the WPN WA awards will be announced at the International Women's Day event, held on 7 March 2025. The WPN WA and PIA WA reserve the right to publicly announce the winner.

Conditions of entry

- Entry in the WPN WA Award is free.
- WPN WA Leadership Group Members are ineligible for the Award.
- We welcome both self-nomination and third-party nominations.
- Renominations by past award nominees who were unsuccessful are welcomed.
- All entries must be submitted via the online nomination form on PIA WA's website.
- Nominees must be within early to mid-career stages of their career, using the 8 years working experience as a guide.
- Entries must comply with the word limit on the online nomination form. Nominees are reminded that formatting or presentation of entries does not have any weighting but should be of a sufficient standard to assess the nomination.
- Nominees must include a minimum of two (2) high resolution profile images to support their submission. Other material relevant to support the application may also be uploaded as attachments / supporting information.
- All nominations and contents will remain the property of the WPN WA and PIA WA.
- Nominations are confidential and will only be shared to persons within PIA WA, the judging panel and the WPN WA Leadership Group as required.
- The judge's decision is final, and no communication will be entered into concerning the final decision.
- The WPN WA and PIA WA reserves the right to publish the names and images of nominees, shortlisted finalists and the winner.
- The finalists should be available to attend the WPN WA International Womens Day event.
- All entries must be submitted by 9:00 am (AWST) on Monday 20 January 2025.

More information or assistance

For further information and / or assistance, visit the WPN WA website or contact the PIA WA via email (wa@planning.org.au).